

Mr. Matthew CHEONG, Veng-va, aged 54, joined the Group (the Company together with its subsidiaries, the "Group") in 1994 and is the General Manager - Operations of the Group. Mr. Cheong is a chartered engineer. He holds a Bachelor Degree of Science from the University of Toronto, Canada, a Master Degree of Science in Automation Systems and Management and a Doctorate Degree of Engineering, both from the City University of Hong Kong. He is also a member of The Hong Kong Institution of Engineers, The Institute of Measurement and Control and The British Computer Society. Mr. Cheong is responsible for the general operations of the Group including information technology, corporate communications, human resources and administration. He has over 27 years of experience in the management and operations.

Ms. Connie CHEUNG, Mun-yi, aged 45, joined the Group in 2007 and is the Head of Legal Department. Ms. Cheung is a practising solicitor. She holds a Bachelor Degree of Laws and a Postgraduate Certificate in Laws, both from The University of Hong Kong. Ms. Cheung has been working in both law firm as a solicitor and public sector as an in-house legal counsel. Ms. Cheung is responsible for overseeing the legal aspects of the Group's various businesses, including project development, commercial investments, conveyancing and tenancy. She has over 21 years of legal experience.

Mr. CHUNG, Chi-lam, aged 48, joined the Group in 2012 and is the General Manager - Sales. Mr. Chung holds a Bachelor Degree of Science in Information and Management Systems and a Bachelor Degree of Commerce in Management Science, both from the University of Ottawa, Canada. He is responsible for the properties' sales affairs. Mr. Chung has over 24 years of experience in sales and marketing.

Mr. Tommy FUNG, Hei-wai, aged 44, joined the Group in 2012 and is the Senior Manager of Project Development Department. Mr. Fung is a chartered building surveyor, a registered professional surveyor and an authorised person under the List of Surveyors of the Building Authority. He holds a Bachelor Degree of Science in Building Surveying from the University of Greenwich, United Kingdom. Mr. Fung is also a member of The Hong Kong Institute of Surveyors and The Royal Institution of Chartered Surveyors. He has been appointed by The Government of the Hong Kong Special Administrative Region as a member of the Appeal Tribunal Panel (Buildings) since December 2009 and a member of the Appeal Board Panel (Town Planning) since October 2012 respectively. Mr. Fung is responsible for the project development affairs. He has over 19 years of relevant experience.

昌榮華先生，現年54歲，於一九九四年加入本集團（本公司連同其附屬公司，統稱「本集團」），現任本集團之營運總監。昌先生為特許工程師。彼持有加拿大多倫多大學理學士學位及香港城市大學自動化系統及管理學碩士學位及工程學博士學位。彼亦為香港工程師學會、英國皇家特許計量及控制學會及英國電腦學會會員。昌先生負責本集團一般營運事宜，包括資訊科技、企業傳訊、人力資源及行政管理。彼在企業管理及營運方面累積逾二十七年經驗。

張敏儀女士，現年45歲，於二零零七年加入本集團，現任法律部主管。張女士為執業事務律師。彼持有香港大學法律學士學位及法學專業證書。張女士曾於律師行任職事務律師及公營機構出任法律顧問。張女士負責處理本集團的各項業務之法律事宜，包括項目發展、商業投資、樓宇買賣及租務方面。彼在法律工作方面累積逾二十一年經驗。

鍾志霖先生，現年48歲，於二零一二年加入本集團，現任銷售部總經理。鍾先生持有加拿大渥太華大學資訊及管理系統理學士學位及管理科學商學士學位。彼負責物業銷售事宜。鍾先生在營銷及市場推廣方面累積逾二十四年經驗。

馮熙偉先生，現年44歲，於二零一二年加入本集團，現任項目發展部高級經理。馮先生為特許建築測量師及註冊專業測量師，並為建築事務監督認可測量師名單內之認可人士。彼持有英國格林威治大學建築測量學理學士學位。馮先生亦為香港測量師學會會員及英國皇家特許測量師學會會員。自二零零九年十二月及二零一二年十月，彼分別獲香港特別行政區政府委任為上訴審裁團（建築物）成員及上訴委員團（城市規劃）委員。馮先生負責項目發展事宜。彼累積逾十九年相關經驗。

Mr. Alec KONG, Chi-ming, aged 49, joined the Group in 1994 and is the Head of China Business. Mr. Kong holds a Bachelor Degree of Business Administration from The Chinese University of Hong Kong, a Master Degree of Arts in Quantitative Analysis for Business and a Master Degree of Business Administration, both from the City University of Hong Kong. He is responsible for the overall management and development of property projects in Mainland China. He has over 22 years of experience in the property field of Mainland China.

Ms. Hazel LAI, Ming-yan, aged 44, joined the Group in 2000 and is the Senior Manager - Contracts of Project Development Department. Ms. Lai is a registered professional surveyor. She holds a Bachelor Degree of Science in Building from the City University of Hong Kong and a Master Degree of Science in Construction and Real Estate from The Hong Kong Polytechnic University. She is also a member of The Hong Kong Institute of Surveyors. Ms. Lai is responsible for the quantity surveying affairs. She has over 22 years of relevant experience.

Mr. Kenneth NG, Yik-hei, aged 45, joined the Group in 2004 and is the Senior Manager of Project Development Department. Mr. Ng is a chartered building surveyor, a registered professional surveyor and an authorised person under the List of Surveyors of the Building Authority. He holds a Bachelor Degree of Science in Building Surveying from the University of Greenwich, United Kingdom and a Master Degree of Practising Accounting from the Monash University, Australia. Mr. Ng is also a member of The Hong Kong Institute of Surveyors and The Royal Institution of Chartered Surveyors. He has been appointed by The Government of the Hong Kong Special Administrative Region as a member of the Appeal Tribunal Panel (Buildings) since February 2007. Mr. Ng is responsible for the project development affairs. He has over 22 years of relevant experience.

Ms. Teresa POON, Mun-chie, aged 42, joined the Group in 2002 and is the Senior Manager of Project Development Department. Ms. Poon is a registered architect in Hong Kong and an authorised person under the List of Architects of the Building Authority. She holds a Bachelor Degree of Arts in Architectural Studies and a Master Degree of Architecture, both from The University of Hong Kong. She is also a member of The Hong Kong Institute of Architects. Ms. Poon is responsible for the project development affairs. She has over 17 years of experience in the management and development of property projects.

Most of the above senior executives, namely Mr. Matthew Cheong, Veng-va, Ms. Connie Cheung, Mun-yi, Mr. Alec Kong, Chi-ming, Ms. Hazel Lai, Ming-yan and Mr. Kenneth Ng, Yik-hei hold position as a director in one or more of the subsidiaries of the Company as at the date of this annual report.

江志明先生，現年49歲，於一九九四年加入本集團，現任中國業務總監。江先生持有香港中文大學工商管理學士學位，以及香港城市大學工商數量分析文學碩士學位及工商管理學碩士學位。彼負責中國大陸房地產項目之整體管理及發展。彼在中國大陸房地產方面累積逾二十二年經驗。

黎明欣女士，現年44歲，於二零零零年加入本集團，現任項目發展部高級經理 — 工程合同。黎女士為註冊專業測量師。彼持有香港城市大學建造學理學士學位及香港理工大學建築及房地產學理學碩士學位。彼亦為香港測量師學會會員。黎女士負責工料測量事宜。彼累積逾二十二年相關經驗。

吳易義先生，現年45歲，於二零零四年加入本集團，現任項目發展部高級經理。吳先生為特許建築測量師及註冊專業測量師，並為建築事務監督認可測量師名單內之認可人士。彼持有英國格林威治大學建築測量學理學士學位及澳洲蒙納士大學會計學碩士學位。吳先生亦為香港測量師學會會員及英國皇家特許測量師學會會員。自二零零七年二月，彼獲香港特別行政區政府委任為上訴審裁團(建築物)成員。吳先生負責項目發展事宜。彼累積逾二十二年相關經驗。

潘敏慈女士，現年42歲，於二零零二年加入本集團，現任項目發展部高級經理。潘女士為香港註冊建築師及建築事務監督認可建築師名單內之認可人士。彼持有香港大學建築學文學士學位及建築學碩士學位，並為香港建築師學會會員。潘女士負責項目發展事宜。彼在物業項目管理及發展方面累積逾十七年經驗。

以上大部分高級行政人員，即昌榮華先生、張敏儀女士、江志明先生、黎明欣女士及吳易義先生於本年報日期擔任本公司一間或多間附屬公司之董事職務。